



Valkyrie Dragons Code of Conduct

The Valkyrie Dragons (“CLUB”) are committed to ensuring a safe and enjoyable environment for all participants. To that end, each member is expected to:

1. Be fair, respectful & considerate of others
2. Support the CLUB by supporting all teammates
3. Foster a safe & enjoyable experience for all. Behave in the spirit of the CLUB
4. Operate within the rules of dragon boating set forth by the United States Dragon Boat Association (USDBA) and International Dragon Boat Federation (IDBF)
5. Adhere to the standards, policies, rules & regulations of CLUB.
6. Have Fun!

Some behaviors are strictly prohibited, and any violation of such will result in immediate removal from CLUB. Prohibited behaviors include:

1. Endangering, threatening, or causing physical harm to any person(s), causing reasonable apprehension of such harm, or endangering the emotional health or safety of any person, including behaviors that threaten, intimidate, coerce, haze, or bully. This includes, but is not limited to, physically restraining or detaining another person or forcibly removing a person from a place where they have a right to remain
2. Engaging in an ongoing pattern of communication likely to cause injury, distress, or emotional or physical discomfort that serves no legitimate purpose, including the distribution of nude or sexually explicit video or photographic images of a person
3. Domestic violence, dating violence, stalking, sexual assault, sexual violence, and/or any sexual act perpetrated against a person’s will or where the person is incapable of giving affirmative consent
4. All forms of harassment, including sexual harassment, bullying, or cyber-bullying
5. Obscene behavior, which includes, but is not limited to, indecent exposure or the display of sexual or lewd behavior that reasonably would be offensive to others
6. Making unauthorized video or photographic images of a person in a location in which that person has a reasonable expectation of privacy
7. Possession of weapons, dangerous chemicals, explosives, or items that are replicas or have been altered to appear as a real weapon, such as a toy gun being painted black to appear as though it is an actual gun. Utilizing objects not normally viewed as a weapon in such a way that could cause harm is also prohibited.
8. Any behavior, actual or perceived, which targets others based on age, ancestry, color, religion, disability, gender identity, gender expression, national origin, race, sex (including pregnancy), sexual orientation or any other protected class of an individual or group of individuals.
9. Use of Drugs/Controlled Substances before or during paddling or other team events.
10. Use of alcohol before or during paddling. Disorderly, destructive, or violent behavior to self or others while under the influence of alcohol.
11. Disorderly conduct
12. Deliberate damage to or destruction of CLUB property
13. Theft of CLUB property
14. Use of CLUB property without permission from a member of the CLUB Board of Directors
15. Entering or remaining in a space belonging to CLUB without permission from a member of the CLUB Board of Directors
16. Retaliation
17. Violation of any federal, state, or local law or regulation, not otherwise reflected in the Prohibited Behaviors section of this Code of Conduct, whether or not formal charges have been filed